



Internal/External Posting

Position Title: Community Developer	Classification: Union
Type of Position: Casual	Conditions of Work: On-Site

Community Developer – 21 hours per week Casual position. This is an On-Site position. This position will fall under the collective agreement between the Community Social Services Bargaining Association of Unions (CSSBA) and Community Social Services Employers' Association (CSSEA). The position will fall under the conditions of employment as a member of the BC General Employees' Union (BCGEU). This position will act as a temporary backfill role for the current incumbent with an expected length of three months.

Kiwassa Neighbourhood House grows a welcoming and inclusive community in the vibrant Hastings-Sunrise and Grandview-Woodland neighbourhoods of East Vancouver, Located on the traditional, unceded and occupied territories of the Skwxwú7mesh (Squamish), Səlilwətaʔ/Selilwitulh (TsleilWaututh), and xʷməθkwəyə̑m (Musqueam) Nations.

We are seeking a Community Developer to join Kiwassa. This position supports Kiwassa's vision to grow a welcoming and inclusive community through supporting a program in partnership with BC Housing for the delivery of place-based community development activities and programming using community spaces on site at housing complexes and when required at Kiwassa Neighbourhood House. The Community Developer plans and implements activities, provides information and referrals, and develops and implements drop-in programs that encourage positive peer support, leadership, and community connectedness. The key responsibilities for this role include:

- Develops and implements appropriate and inclusive activities and experiences for residents of assigned BC Housing complex(es), in consultation with the supervisor.
- Reports critical incidents as required.
- Upholds safety standards as per Kiwassa requirements.
- Maintains positive and regular communication with residents.
- Provides culturally sensitive problem-solving assistance to clients.
- Refers residents to Kiwassa Neighbourhood House and external support as required.
- Conducts regular follow-ups and needs analyses to understand improvements and additional needs.
- Maintains relationships with external resources and Kiwassa staff members.
- Purchases supplies within budget and Kiwassa standards and informs supervisor of supplies needed to support programming.
- Maintains program and participant records, to be used in funding applications and reports; provides updates and reporting as required.
- Promotes and represents the organization in the community, by supporting and attending events as a representative of Kiwassa.
- Other duties as assigned.



Qualifications:

Education and Knowledge

- Diploma in social services or related discipline.

Training and Experience

- A minimum of one (1) year of experience in social services and programming with knowledge of cultural interpretation.
- Or an equivalent combination of education and experience.
- Criminal record check.

What we offer:

- As this position is casual status, it will not be eligible for health and welfare benefits.

Salary: \$25.05/per hour Grid Level 10 Step 1

We strongly encourage applications from and prioritize from diverse backgrounds and experiences, including folks with disabilities, Indigenous people, racialized people and 2SLGBTQIA+ folks. We encourage, though don't require, folks of these identities to indicate this on their cover letter.

Closing Date: 2023-11-29

To apply, please send a cover letter and resume to: hrmanager@kiwassa.ca